

Safeguarding and Prevent policy and supporting strategy



Background

MAKE UK provides training for young people and adults under government funding. As such, it is contractually obliged to ensure the health, safety and welfare of all its learners irrespective, under the Prevent duty, of the age of MAKE UK's learners. Safeguarding learners is an integral part of MAKE UK's policies and procedures in order to provide a safe and welcoming environment in which all individuals are respected equally. This Prevent and Safeguarding Policy reflects the importance of the MAKE UK's responsibility to safeguard and promote the welfare of all learners and staff not just those learners defined as children or adults at risk. In addition to our awareness of the most common forms of abuse, MAKE UK will be alert to the constantly emerging dangers which may affect those with whom we work. These dangers currently include radicalisation (which may ultimately result in terrorism), grooming, drug-related abuse including County Lines, trolling, revenge porn and financial exploitation.

This policy requires that any suspicions and allegations involving harm to learners are referred to the Safeguarding Lead/s to determine what action, if any, must be taken. This will enable each situation to be investigated thoroughly, whilst treating the parties involved fairly and with sensitivity. It will also ensure that suitable steps are taken as a result of any investigations, which may include contacting the police and/or fulfilling the legal duty to refer information to the DBS as required.

This policy should be read in conjunction with the following Make UK policies and procedures:

- Code of Conduct and Exclusion Policy
- Equal Opportunities Policy
- Health and Safety Policy
- Dignity at Work Policy
- Screening Policy
- Data Protection procedures
- Welfare and Mental Wellbeing of Young People Policy

Policy aim

Our aim is to protect learners and staff from physical, sexual or emotional abuse, neglect and bullying and from dangers such as radicalisation and terrorism as identified under Prevent.

Scope of this policy

This policy applies to all MAKE UK's employees, independent contractors and persons acting on behalf of MAKE UK.

Statutory and legislative guidelines

We will ensure that we will respond effectively to legislation and guidelines typically, but not exclusively, as contained in

- Equality Act 2010
- Keeping Children safe in Education (2019 and its subsequent revisions)
- Working together to Safeguard Children (2018 and its subsequent revisions)
- Children and Families Act (2014)
- Safeguarding and Safer Recruitment in Education (2007)
- Safeguarding Vulnerable groups Act (2012)
- Protection of Freedoms Act (2012)
- Sexual Offences Act (2003)
- Ofsted's safeguarding guidance for inspectors (2019)
- Guidance for safer working practice for those working with children and young people in education settings and addendum 2020

Our strategy

- We establish and maintain an environment where learners and staff feel secure, are encouraged to talk and are listened to
- We ensure that learners and staff know that there are designated staff within MAKE UK whom they can approach if they are concerned or worried
- We include opportunities within our ongoing teaching, learning and assessment for learners to develop the skills they need to recognise and stay safe from abuse

How we ensure our strategy is effective

- Jayne Griffiths is the Designated Safeguarding Lead supported by a team of ten staff members trained as DSLs with designated responsibilities
- we assess risks which may make our learners and staff vulnerable to abuse or exploitation
- we offer guidance to learners' employers and ensure they have a single point of contact at MAKE UK should they need support or guidance in ensuring the health, safety and welfare of learners registered with us
- we ensure that our safeguarding policy and supporting procedures and documents are regularly reviewed to comply with changes in legislation.
- all staff, including members of our governing board, have been trained in safeguarding and in the Prevent duty
- staff receive updates both written and face-to-face
- we encourage debate among staff at all levels to confirm and share understanding
- we offer guidance to learners on safeguarding and on how to raise concerns
- we offer advice and guidance to tutors on how to promote safeguarding-related concepts including the promotion of British values
- we monitor through formal reviews how well we are responding to our safeguarding responsibilities and to the Prevent duty
- we maintain and review records of safeguarding incidents
- we have strong and effective safe recruitment procedures
- we respond to the potential for additional safeguarding concerns as a result of Covid.

Supporting documents and procedures relevant to our commitment to ensure the effectiveness of our policy

Designated Safeguarding Lead – job description

Records of training and updates for staff and board members

Guidance to employers

Safe recruitment procedures

Advisory board reports

Induction records

Whistleblowing policy

Code of practice

Prevent referral process

Welfare and Mental Wellbeing of Young People Policy

Extracts from the "Prevent Duty Guidance: for Further Education institutions in England and Wales"

Policy Author	Policy Date	Policy Review Date
Jayne Griffiths	July 2020	July 2022